

RESOLUTION 2021- 06

**A RESOLUTION OF THE BOARD OF COMMISSIONERS  
OF WARRICK COUNTY, INDIANA, APPROVING AN  
INTERLOCAL AGREEMENT BETWEEN WARRICK COUNTY  
AND THE WARRICK COUNTY SOLID WASTE MANAGEMENT DISTRICT**

**WHEREAS**, Warrick County (the “County”) has within its employ an employee trained in and responsible for the provision of human resource services (the “HR Manager”);

**WHEREAS**, as part of its scope of services, the HR Manager is to provide services to the employees of the County in human resource-related matters;

**WHEREAS**, the provision of human resource related services is of great benefit to the citizens of the County, the general operation of County operations, and to the employees of the County;

**WHEREAS**, the Warrick County Solid Waste Management District (the “District”) is a separate and distinct legal entity from the County and is in need of human resource services, but without a budgeted position within which to hire a professional providing said services;

**WHEREAS**, the County is willing to share the services of the HR Manager with the District, provided the District is willing to contribute to a portion of the cost of the salary, wages, payroll taxes, and benefits paid to the HR Manager in a pro rata share calculation based on the District’s employee count, divided by the total number of County employees and District employees combined;

**WHEREAS**, the District is willing to contribute a portion of the cost of the salary, wages, payroll taxes, and benefits paid to the HR Manager by the County in a pro rata share calculation based on the District’s employee count, divided by the total number of County employees and District employees combined;

**WHEREAS**, the County presently has approximately three hundred sixty-five (365) employees;

**WHEREAS**, the District presently has approximately thirty-five (35) employees; and

**WHEREAS**, the Parties agree that the contribution from the District to the County for the provision of human resource services to the employees of the District shall be Eight and Seven-Tenths Percent (8.7%) of the cost of the salary, wages, payroll taxes, and benefits paid to the HR Manager.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Commissioners of Warrick County, Indiana, that this Resolution hereby authorizes Warrick County to enter into an Interlocal Agreement with the Warrick County Solid Waste Management District, the terms of which are as follows:

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1. The HR Manager shall provide any and all human resource and related services, the same which would be provided to the County under the HR Manager's responsibilities, to all employees of the District.
2. The County shall invoice the District on a monthly basis for Eight and Seven-Tenths Percent (8.7%) of the total cost of the salary, wages, payroll taxes, and benefits paid to the HR Manager for said monthly period.
3. The District shall fund this expenditure through line item transfers available to the District.
4. The District shall reimburse the County within forty-five (45) days of invoicing.
5. In the event the District does not fully reimburse the County for District's portion of the HR Manager's services provided to the District, the County reserves the right to terminate the Interlocal Agreement at which point the HR Manager is no longer obligated to provide services to the District.
6. Either Party may terminate the Interlocal Agreement at any time and for any reason whatsoever provided thirty (30) days' notice is provided to the other Party and a passage of a resolution rescinding this Resolution approving the Interlocal Agreement.
7. Due to budgetary allocation and fluctuation in employee counts, the Interlocal Agreement shall expire on December 31, 2021 and, should the Parties desire to continue the arrangement outlined in the Interlocal Agreement, the Parties shall pass a new Interlocal Agreement which reflects the current employee counts and takes into consideration budgetary concerns on an annual basis.
8. This Resolution approving the Interlocal Agreement shall be effective upon the passage of a substantially similar Resolution by the Warrick County Solid Waste Management District.

*[Remainder of page intentionally left blank]*

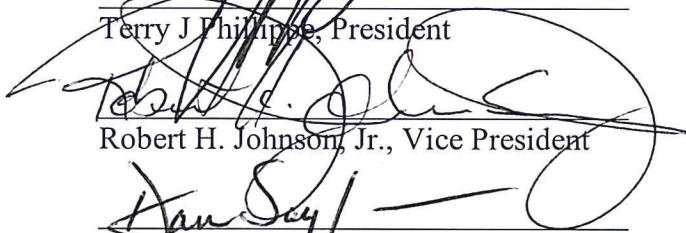
RESOLUTION 2021-\_\_

Passed and adopted by the Board of Commissioners of Warrick County, Indiana,  
this 26<sup>th</sup> day of April, 2021.

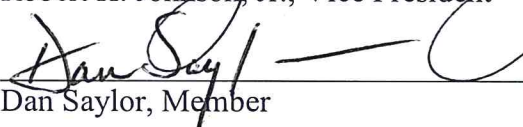
WARRICK COUNTY  
BOARD OF COMMISSIONERS



Terry J. Phillips, President

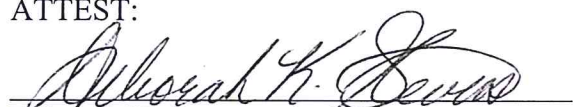


Robert H. Johnson, Jr., Vice President



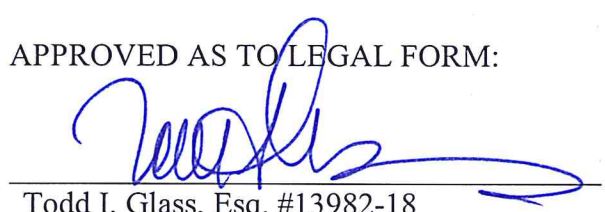
Dan Saylor, Member

ATTEST:



Deborah K. Stevens, Auditor  
Warrick County, Indiana

APPROVED AS TO LEGAL FORM:



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